

Grand River Foods Ltd

Accessibility for Ontarians Disability Act (AODA)

Statement of Commitment to Accessibility

Grand River Foods, a division of Sunrise Farms Ltd., (hereinafter referred to as Grand River Foods) is committed to providing a barrier-free environment for all stakeholders, including our employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the *Accessibility for Ontarians with Disabilities Act, 2005*, and its associated regulations.

Grand River Foods understands that we have a responsibility for ensuring a safe, dignified, and welcoming environment for everyone. We are committed to ensuring our organization's compliance by incorporating accessibility legislation into our policies, procedures, training, and best practices. We will review these policies and practices annually, as organizational changes occur, or in anticipation of compliance deadlines. In addition, we will strive to meet the needs of individuals with disabilities in a timely and effective manner.

For more detailed information on our accessibility policies, plans, and training programs, please contact a member of our Human Resources Team.